

Overall objective: Reducing economic inequality and alleviating poverty as a fundamental driver for improving mental and physical health and wellbeing

Economic Inclusion: Identified Action	South Kestevens Action Plan	By When	By Whom	Completion Status	Progress as of September 2024
Embed strong strategic narrative/understanding to promote economic inclusion and health inequality linkages that deliver better outcomes	Review current strategies/policies to ensure there are, where appropriate, meaningful and deliberate/positive outcomes that address health inequality.	Mar-24	Economic Development	Ongoing	Economic Development Strategy 2024-2028 has been drafted and will go to Cabinet in October.
	Assess baseline to determine success threshold and achievement	Mar-24	Economic Development	Completed	The State of the District Report was completed in 2023 which concludes the baseline and findings of the economy. https://www.southkesteven.gov.uk/sites/default/files/2023-09/State%20of%20the%20District%202023.pdf
	Review current projects/interventions to test whether appropriate health/economic inequality outcome and outputs have/can be captured or weaved into the initiative.	Mar-24	Economic Development	Ongoing	Equality Impact Assessment's will be undertaken for each intervention within the action plan
	Ensure within the new 'Economic Development' strategy inclusion is a golden thread throughout	Mar-24	Economic Development	Completed	Taken the lead from the corporate plan, direct link into the Economic Dev Strat
People in Employment: Work with Lincolnshire employers to improve working conditions/environment particularly within low paid and insecure employment to improve their health and wellbeing and prevent health issues developing – whilst improving business productivity.	Lead by example, through partnership working - set out how organisations can improve working conditions	Summer 2024	Eco Dev, HR, Key Partners (FSB, Lincs Chamber etc.)	Ongoing	Looking at procurement events/meet the buyer events and ensure providers SKDC work with adhere to living wage etc. Look at local labour/supplier chain.
People in Employment: Improve skills for those currently in work, enabling career progression, greater wage levels, better job security, greater productivity development – good for people and business – part of tackling in-work poverty.	Support the Federation of Small Business in its implementation of the Local Skills Improvement Plan.	Ongoing	Economic Development	Ongoing	Regular contact with FSB. Skills summit events in the district x 2, looking at holistic view around job opportunities and careers in area, looking at keeping our youth talent. Growth hub. Working with partners
People in Employment: Increase volunteering to support the community and increase well-being for the volunteers themselves.	Adopt the Council's volunteering policy and increase the amount of volunteers across the council.	Autumn 2023	Karen Whitfield	Completed	The volunteering policy is now live and in place, which continues to implement standards for volunteering for the council.
Supporting those most susceptible to economic change and transition: Increase core sector resilience in Lincolnshire by supporting employers to adapt and respond to economic transitions caused by the pandemic, through addressing skills gaps with employees.	Support the Federation of Small Business in its implementation of the Local Skills Improvement Plan.	Ongoing	Economic Development	Ongoing	Attending and supporting FSB and Growth hub.

Supporting those most susceptible to economic change and transition: Employee upskilling and retaining programmes for those in industries exposed to long-term change and decline.	Working with LEP, partners, review Lincolnshire and national landscape ahead of developing an approach to key industries	Ongoing	Economic Development	Ongoing	Identifying key sectors and growth opportunities. DWP/MCCAINS. Adapt to whats going on. Engineering - no young workforce coming through - working with local businesses/education providers/college
Digital skills programme: Residents have the digital skills to access health services, everyday services and employment opportunities.	Support Grantham College in the delivery of thhe Skills Bootcamp as part of the Government's Lifetime Skills Guarantee, helping everyone gain skills for life	Ongoing	Economic Development	Completed	UKSPF . Grantham college (north) - economic inactivity scheme to provide digital training . Steadfast - south of the district
Digital skills programme: Fully enabled digital FFTP (fixed fibre premises) infrastructure across the county using place appropriate technologies.	Support the telecommunications industry with an 'open for business' approach to rolling out fibre broadband across the district	Ongoing	Economic Development and Planning	Ongoing	UKSPF exploring options.
Eliminate poor health from being a barrier to employment: Create an intervention programme that supports residents with ill-health into employment.	Support DWP in the endeavours to help residents with ill-health towards employment	Ongoing	Economic Development & Community Engagement	Ongoing	Grantham college and Steadfast delivering 1. softer life skills. 2. job search/interview/CV. 3. digital skills.
Creating an environment to support development of the health and care sector to improve health related service provision (wide scale health attraction interventions).	Develop interventions with partners (including FE and college providers) to support recruitment/retention of employees within the health and care sector	Ongoing	Economic Development & Community Engagement	Ongoing	Include in the strategy (recognised health and scial care sector identified as key sector). Interact with busienss within it. Invite NHS